HEALTH & SAFETY STANDARDS

Person responsible	Kevin Rodgers
Position within the company	Group Health & Safety Manager
Contact details	JD Cooling Group Ltd

5.5: Modern Slavery Policy

Modern Slavery Act 2015

JD Cooling Group Ltd are committed to driving out acts of Modern-day slavery from within our business if occurring within our supply chain including contract personnel, equipment suppliers and those supporting the company in any way.

The company accepts and acknowledges the Modern-Day Slavery Act 2015 and will endeavour to ensure total transparency within the organisation and with the suppliers that we interact with.

The organisation structure of the business is family oriented and majority owned. We are a service company that design, supply, install, commission, maintain and service refrigeration systems.

Here at JD Cooling Systems we have a supply chain pre-qualification for those stakeholders working with us, which includes qualifications, accreditations, CPD, references and personal interviews and we also vet our client base to ensure total integrity and professionalism to ensure a suitable and confident relationship.

Suppliers are required to notify us of any breach or potential breach of the Modern Slavery Act 2015. There are also requirements in place in our agreements with our suppliers for them to implement due diligence for their own suppliers and subcontractors to ensure there is no slavery or human trafficking in their supply chain

As a company we will not contribute to, endorse or willingly be involved with any person, company or organisation found to be involved in slavery or human trafficking.

The Commercial Engineering director is solely responsible for this policy, its review and implementation. The Commercial Engineering director will also train, advise and guide all staff, contractors and suppliers through this act.

Any issue or questions should be directed in the first instance to the Group Health & safety Advisor

Title: Health & Safety Policy	Instigator: Emily Alger
Rev: 7	Code number: H&S81EA

Authority	
Signed	Robert Keal
Signature	
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Position	Commercial Engineering Director
This revision dated	August 2020
Latest revision dated	August 2020

Title: Health & Safety Policy	Instigator: Emily Alger
Rev: 7	Code number: H&S81EA